

Northern College  
Sexual Violence on Campuses Report  
April 1, 2023 to March 31, 2024  
For the Year Ending March 31, 2024

This report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources.

The report follows guidelines provided by the Ontario Ministry of Colleges and Universities and complies with Ontario Regulation 131/16 Sexual Violence at Colleges and Universities and Annual Reporting

Reported Incidents of Sexual Violence

Number of times supports relating to sexual violence were requested by students: 6

Number of times supports relating to sexual violence were administered by College: 6

Number of times accommodation related to sexual violence were requested by students: 0

Available Supports, Services & Accommodations

The below listed supports and services, as well as further guidance and information, also listed on the Northern College website <https://www.northerncollege.ca/svp> and within the <https://D01237> is in the

Community Resources:

## Initiatives Established by the College

### Improved Reporting Capabilities

A new platform for reporting incidents of sexual violence was invested in at Northern College in early 2024. This new reporting tool will greatly improve the ability and ease at which students can report an incident, including the option to report anonymously, and to seek support in a survivor-based and trauma-informed approach. The new platform is on track to launch in the Spring of 2024.

### Increased Security & Campus Safety Measures

Exterior lighting has been improved on campuses, particularly in the vicinity of the Haileybury

subject in an engaging way while providing resources and information on health and safety, gender-based violence and reporting.

At the Haileybury Campus, Victim Services are on campus in the Student Health On-Campus area once per week for students to meet and speak with this agency.

At the Timmins Campus, a TEA consent campaign was conducted in April 2023 in partnership with Algoma University where tea bags were provided with employees and students with an attached QR code that was linked to sexual assault and violence resources and displayed an educational video about consent.

In May 2023, the annual Moosehide Campaign preventing violence against women and children was facilitated with Indigenous Services & Initiatives department on all campuses.

The College also delivered communications to students and employees on community and global events and initiatives, such as the White Ribbon Campaign and Red Dress Day.

### Training and Resources

Referrals and supports were offered to any declared survivor of sexual violence by the Student Advising department. Advising team members consistently participate in ongoing Ministry of the Attorney General (MAG) training opportunities including investigator training, access to ongoing education and additional resources.

The Northern College website was updated in April 2023 to include more information on Sexual Violence Prevention (<https://www.northerncollege.ca/svp>) to improve access to resources and information for employees and students.